GROUP BENEFITS

GROUP RETIREE INSURANCE PLAN SUMMARY OF COVERAGE



BENISTAR EMPLOYER SERVICES TRUST

PLAN 1

PLAN FOR RETIREES OF:

INTERGOVERNMENTAL PERSONNEL BENEFIT COOPERATIVE (IPBC)

UNDERWRITTEN BY: HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY

Calendar Year Deductible: \$0 Calendar Year Maximum: Unlimited

PART A SERVICES

MEDICARE PAYS ⁽¹⁾	PLAN PAYS ⁽¹⁾	YOU PAY
al nursing, and miscellane	ous services and supplies:	
All but the Part A	100% of Medicare Part A	\$0
Deductible	Deductible	
All but 25% of the Part	100% of Medicare Part A	\$0
A Deductible	Coinsurance	
All but 50% of the Part	100% of Medicare Part A	\$0
A Deductible	Coinsurance	
\$0	100%	\$0
RE		
d nursing and rehabilitativ	e services and other service	es and supplies. You
which includes hospitaliza	tion of at least 3 days. You	must enter a
days after leaving the ho	spital:	
All approved amounts	\$0	\$0
All but 12.5% of the	Up to 100% of Medicare	\$0
	All but the Part A Deductible All but 25% of the Part A Deductible All but 50% of the Part A Deductible \$0 RE I nursing and rehabilitative which includes hospitalization days after leaving the homeonic states.	All but the Part A Deductible All but 25% of the Part A Deductible All but 50% of the Part A Deductible All but 50% of the Part A Deductible So

day



SERVICES	MEDICARE PAYS ⁽¹⁾	PLAN PAYS ⁽¹⁾	YOU PAY	
BLOOD DEDUCTIBLE – Hospital Co	BLOOD DEDUCTIBLE – Hospital Confinement and Out-Patient Medical Expenses			
When furnished by a hospital or skille	ed nursing facility during	a covered stay.		
First 3 pints	\$0	100%	\$0	
Additional amounts	100%	\$0	\$0	
HOSPICE CARE				
Pain relief, symptom management and support services for terminally ill.				
As long as Physician certifies the	All costs, but limited to	Co-insurance charges for	All other charges	
need	costs for out-patient	in-patient respite care,		
	drug and in-patient	drugs and biologicals		
	respite care	approved by Medicare		

PART B SERVICES

	SERVICES	MEDICARE PAYS ⁽¹⁾	PLAN PAYS ⁽¹⁾	YOU PAY
--	----------	------------------------------	--------------------------	---------

OUT-PATIENT MEDICAL EXPENSES

The Policy may cover the following Medicare Part B Benefits:

- Physician Services Benefit
- Specialist Services Benefit
- Outpatient Hospital Services and Ambulatory Surgical Care Benefit
- Outpatient Diagnostic and Radiology Services Benefit
- Outpatient Mental Health and Substance Abuse Services Benefit
- Outpatient Rehabilitative and Cardiac Rehabilitative Services Benefit
- Emergency Care Benefit
- Urgent Care Benefit
- Ambulance Services Benefit
- Durable Medical Equipment and Prosthetics Benefit

All Medicare Part B Benefits are based on per vist, except Ambulance Services Benefit, which is based on per trip, and Durable Medical Equipment and Prosthetics Benefit, which is based on per device.

Medicare Part B Deductible	\$0	100%	0%
Remainder of Medicare-approved	80%	100%	0%
amounts			
Part B Excess Charges for Non-	\$0	100%	\$0
Participating Medicare providers			
covers the difference between the			
115% Medicare limiting fee and the			
Medicare-approved Part B charge			



ADDITIONAL SERVICES

SERVICES	MEDICARE PAYS ⁽¹⁾	PLAN PAYS ⁽¹⁾	YOU PAY
PREVENTIVE MEDICAL CARE &	CANCER SCREENINGS	;(3)	
Coverage for expenses incurred by a services, cancer screenings, and any attending Physician. Refer to your Medicare and You hand	other tests or preventive	measures determined to be	_
"Welcome to Medicare" Physical Exam -within first 12 months of Part B enrollment	100%	\$0	\$0
Annual Wellness Visit	100%	\$0	\$0
Vaccinations	100%	\$0	\$0
Preventive Care Cancer Screening Benefits ⁽³⁾	Generally 100% for most preventive screenings. Some screenings subject to the Medicare Part B Deductible and Coinsurance	100% of remaining covered expenses Incurred not covered by Medicare	\$0



FOREIGN TRAVEL EMERGENCY			
Medically necessary emergency care services.			
Emergency services needed due to	\$0	80% after \$250 Deductible	•
Injury or Sickness of sudden and unexpected onset during the first		(to a lifetime maximum of \$50,000)	then 20% of expenses incurred (to a lifetime
60 days while traveling outside the		01 930,000)	maximum of \$50,000,
United States.			then 100% thereafter)
CHIROPRACTIC SERVICES			
Services performed by a licensed	\$0 ⁽⁴⁾	100% of remaining	\$25 copay per exam
chiropractor to correct structural		covered expenses	
alignment		incurred, after the	
		copayment	
ACUPUNCTURE SERVICES			
Services performed by a licensed	\$0	100% of remaining	\$25 copay per exam
acupuncturist to treat pain		covered expenses	
		incurred, after the	(to a calendar year
		copayment, up to the	maximum of \$500,
		benefit maximum of	then 100% thereafter)
		\$500 per calendar year	

¹ This chart describes coverage that is only available to persons who are Medicare-eligible. Medicare amounts typically change January 1 of each year.

Please note this policy also may cover certain benefits mandated by DE, the state where this policy is sitused, or mandated by the state where you reside. Refer to your certificate for a description of any additional benefits.

² A benefit period begins on the first day you receive service as an inpatient in a hospital and ends after you have been out of the hospital and have not received skilled care in any other facility for 60 days in a row. Hospital does not include any institution or part thereof that is used primarily as a nursing home, convalescent home, or Skilled Nursing Facility; a place for rest, custodial, educational or rehabilitory care; a place for the aged; or, a place for alcoholism or drug addiction.

³ If any of the cancer screening tests are not covered by Medicare, the plan will pay the usual and customary charges incurred. Please refer to your certificate for a full description of preventive screenings.

⁴ Medicare only covers spinal manipulations.



The Hartford Financial Services Group, Inc., (NYSE: HIG) operates through its subsidiaries, including underwriting companies Hartford Life and Accident Insurance Company and Hartford Fire Insurance Company, under the brand name, The Hartford®, and is headquartered at One Hartford Plaza, Hartford, CT 06155. For additional details, please read The Hartford's legal notice at www.thehartford.com.

All benefits are subject to the terms and conditions of the policy. Policies underwritten by the issuing companies listed above detail exclusions, limitations, reduction of benefits and terms under which the policies may be continued in force or discontinued. This brochure/presentation explains the general purpose of the insurance described, but in no way changes or affects the policy as actually issued. In the event of a discrepancy between this brochure and the policy, the terms of the policy apply. Complete details are in the Certificate of Insurance issued to each insured individual and the Master Policy as issued to the policyholder. Benefits are subject to state availability. © 2019 The Hartford.

Not connected with or endorsed by the U.S. Government or the federal Medicare program.

Limitations & Exclusions: The Hartford's Insurance Plan does not cover any expense that is not a Medicare Eligible Expense or beyond the limits imposed by Medicare for such expenses or excluded by name or specific description by Medicare, except as specifically provided in the policy. The plan does not cover: Any part of a covered expense to the extent paid by Medicare; benefits payable under one benefit of the policy to the extent covered under another benefit of the policy; or expense incurred after coverage terminates, except as stated in the Extension-of-Benefits provision of the policy.